OFFICE OF THE ELECTION OFFICER % IN 1 ERNATIONAL BROTHERHOOD OF TEAMSTERS 25 Louisiana Avenue, NW Washington, DC 20001 (202) 624-8778 1-800-828-6496 Fax (202) 624-8792

Michael H Holland Election Officer Chicago Office: % Cornfield and Feldman 343 South Dearborn Street Chicago, IL 60604 (312) 922-2800

January 29, 1991

VIA UPS OVERNIGHT

Charles E Helton Rt 5, Box 92 Pierce Drive Ringgold, GA 30736 Carl Crawford Secretary-Treasurer IBT Local Union 515 4431 Bonny Oaks Dr. Chattanooga, TN 37416

Bobby Logan President IBT Local 515 4431 Bonny Oaks Drive Chattanooga, TN 37416

Re: Election Office Case No. P-343-LU515-SEC P-371-LU515-SEC

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Gentlemen:

The above-referenced pre-election protest was filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") In his protest, Mr Charles Helton, a candidate for delegate to the 1991 IBT International Convention, contends that the Local Union has refused to allow him to use the Local Union non-profit bulk mail permit to mail his campaign literature and has required him to use observers or assistants during the mailing who are members of Local Union 515.

The Local Union told the Election Officer that the Post Office had never allowed the Local Union bulk mail permit to be used for intra-union election related materials, and its rule for campaign mailing was consistent with this restriction. The Local Union agreed, however, for the purposes of this campaign, that the campaign literature would contain disclaimers and the address of the campaign, but the envelope would contain the Local Union return address. This will enable all parties involved in the campaign to utilize the lowest postage rate available. The Local Union has also agreed that Mr. Helton can use volunteers of his choice to assist the clerical tasks associated with the ļ

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mailing in accordance with the Rules.

The Election Officer resolves this protest in accordance with the foregoing.

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If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693 Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W, Washington, D. C 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing

truly yours,

MHH/ads

Frederick B Lacey, Independent Administrator cc Donald H Williams, Regional Coordinator